Leadership

Leadership is about making **others** better as a result of our **presence**.

*And having that impact last into our **absence**.*

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### The Optics of Leadership

- **Other People’s Performance**
- **Time**

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### Trust

- **Logic**
- **Empathy**
- **Authenticity**

- The real me
- Which tends to be rock solid? This is your **ANCHOR**
- Which tends to get shaky on you? This is your **Wobble**
- Rigorous and transparent
- I’m in it for you
Inclusion Dial

EXERCISE: how do other people experience you?

Severity  Justice
Neglect  Fidelity

Thank you.